

## **FAQ's For Staff Interpreters for Deaf Inter-Link**

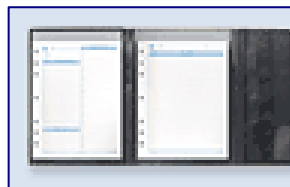
### **1. How many billable hours are Staff Interpreters expected to work each week?**

A: An average of 30 hours per week.

### **2. What hours are Staff Interpreters expected to be "on" ?**

A: Unless special arrangements are made with the Scheduling Coordinators and/or Director, Interpreters are expected to be "on" and responding to Black-Berry/Pager message traffic from 7 a.m. - 5 p.m., Monday through Friday.

### **3. What benefits does Deaf Inter-Link provide to Staff Interpreters?**



A: Health Insurance, Paid Time Off, Generous Comp Time Policies, Black-Berry Unit/Pager (Sprint/Nextel), Business Logo Apparel, Annual Calendar or reimbursement for a PDA for Time-Keeping Purposes, Mileage Reimbursements, Reimbursements for RID Membership Dues, Reimbursements for Missouri State Certification and Licensure Fees, etc. Contact us for full details of our current benefits.

### **4. Are there opportunities for Staff Interpreters to earn "overtime?"**

A: Yes, overtime is available for work done outside or in addition to the regular work hours. The typical "on-call" schedule runs from 5:00 p.m. through 7:00 a.m..

### **5. Are Staff Interpreters allowed to place "limitations" on their work - i.e. no K-12, etc?**

A: No, not normally. We try to work within the preferences of the interpreter but if there are too many stipulations, then it's probably better the interpreter remain a Casual/Freelance Interpreter.

**6. Are Staff Interpreters allowed to work elsewhere during off hours - i.e. local colleges?**

A: As a Staff Interpreter, typically no. Only in unique and specifically approved circumstances can a staff interpreter compete with our business interest during off hours. If we are not a vendor of that customer and never hope to be, then it's a different story.

**7. What are the pay ranges for Staff Interpreters?**

A: We would like to get a sense as to what an applicant needs, in terms of salary, without contributing any initial ideas or influence on that proposal.

**8. Are there specific "shifts" or hours that Staff Interpreters are expected to work?**

A: Interpreters are expected to be "on" from 7 a.m. to 5 p.m., but in special circumstances, Deaf Inter-Link has arranged for flexible scheduling for afternoon and evening schedules. Please indicate your need or desire for Flexible Scheduling when you apply at Deaf Inter-Link.

**9. What are the Educational Requirements for a Staff Interpreter position?**

A: If interpreting and transliterating talent appear to be equal, as well as other qualifications, between candidates, preference will be given to those with more post-secondary education.

**10. What are the certification requirements for Staff Interpreters?**

A: To be considered for a staff interpreting position, the interpreter must be certified and licensed according to the [Rules of the State of Missouri for Sign Language Interpreters](#). Interpreters who hold certification from [R.I.D.](#) and [N.A.D.](#) can have their certification converted by the [Missouri Commission for the Deaf and Hard of Hearing](#).

**11. What is the Salary of the various Staff Interpreting positions?**

A: This Salary is individually negotiated for each person who applies at Deaf Inter-Link.